

Boston Alliance for Community Health (BACH) is a diverse citywide partnership working to improve the health of Boston's most vulnerable populations by addressing social determinants of health and achieving racial and ethnic health equity. We do this by aligning the efforts of government, organizations, and residents through data-driven planning, influencing policy-making, community engagement, and resource allocations in order to achieve the greatest collective impact.

For more information, please go to BACH's website at www.bostonalliance.org.

Position Description

The position of Steering Committee Member will support the work of BACH and provide mission-based leadership, strategic governance and organizational oversight. While day-to-day operations are led by BACH's Director and staff support, as a Steering Committee Member you will be expected to maintain a close and trusted relationship with the Director. This partnership is critical to the success of BACH. Additional Steering Committee Member responsibilities include:

- **Representing BACH at stakeholder meetings and acting as an ambassador for the organization**
- **Evaluating BACH's impact through varied assessment tools**
- **Attending scheduled Steering Committee meetings and reviewing agenda items/supporting materials in advance**
- **Serving on committees or task forces and taking on special assignments when needed**
- **Making fiscal decisions, including approving BACH's annual budget**
- **Contributing to an annual performance evaluation of the Director**
- **Assisting in the recruitment of new Steering Committee Members, other committee and work group members, additional organizational partners, and staff that reflect the communities of Boston that BACH serves**
- **Ensuring that Steering Committee decisions are carried out**

Terms of Engagement

BACH's Steering Committee Members serve a three-year term to be eligible for re-appointment for one additional term. Steering Committee meetings are to be held at least bi-monthly and committee meetings are held in accordance with need.

Qualifications

This is an extraordinary opportunity for an individual who is passionate about BACH's mission and strategic priorities, and who has a track record of organizational and/or community leadership. Selected Steering Committee members will have experience working in community health, organizing, and development and in the not for-profit sector. Candidates must have the following qualifications:

- **Above the age of 16**
- **Live or work in Boston**
- **Leadership experience (ex. with a community group or working on or with a Board of Directors)**
- **Understanding of racism, social determinants of health and health inequities**

- **Ability to commit to 4-6 hours a month of BACH related work including attending Steering Committee meetings regularly**
- **Flexibility to attend day or evening meetings**

Service on BACH's Steering Committee is voluntary. Applications are due May 3rd, 2017.

*** 1. Contact Information**

Candidate Name

Mailing Address

City/Town

State

Zip Code

E-mail

Cell Phone

Home Phone

Work Phone

*** 2. Please indicate which category of Steering Committee membership for which you are applying.**

- Leader or member of a community coalition (4 seats)*
- Community-based organization or other at-large (4 seats)
- Hospital (2 seats)
- Community Health Center (2 seats)
- Boston Public Health Commission (1 seat)

*** 3. Name of organization:**

* 4. What neighborhood(s) do you serve?

- Across all of Boston
- Allston/Brighton
- Charlestown
- Chinatown
- Dorchester
- East Boston
- Fenway
- Hyde Park
- Jamaica Plain
- Mattapan
- Roslindale
- Roxbury/Mission Hill
- South Boston
- South End
- Other

*Criteria for Community Coalition Seat are that the coalition:

- Be community-based with a vision and mission, aligned with the principles of the Boston Alliance for Community Health;
- Have membership that reflects the diversity of the residents;
- Have active representation from at least 6 of the following sectors: business, community development, education, elders, faith-based, health, human services, law enforcement, local government, media, parents, and youth;
- Have a written, clearly defined leadership, decision-making and organizational structure to develop and implement a proposed action plan, provide accountability, and have a memorandum of understanding (MOU) with a fiscal sponsor;
- Have the capacity to utilize and/or collect data to develop/implement strategies that are promising approaches or evidence-based, and where appropriate, engage in policy, systems and environmental change approaches;
- Have the ability to monitor and report on ongoing activities and/or strategies;
- Hold regular meetings with written agendas and minutes;

If applying for a coalition seat, we may request formal documentation of active coalition.

Please answer questions #5-8 referring to the following strategic issues. Please visit our website for more details on the strategic issues: www.bostonalliance.org/strategicissues.

Strategic Issues:

1. Achieve racial and ethnic health equity.
2. Improve coordination and integration of healthcare and community-based prevention services and activities.
3. Build and increase resilience in communities impacted by trauma
4. Improve health outcomes by focusing on education, employment, and transportation policies and practices.
5. Increase the number of immigrants, people of color, and other underrepresented populations in leadership roles and decision-making processes

* 5. Which issue(s) resonates with you and why?

* 6. Which issue(s) are you currently working on and how?

* 7. What networks do you have to support BACH in addressing each issue?

* 8. Would you be interested in chairing a working group for this issue(s)?

* 9. What relevant community experience do you have to support BACH's mission (volunteer and/or professional)?

* 10. What relevant leadership experience do you have (volunteer and/or professional)?

* 11. How do you define racism?

* 12. Please complete the following Hard Skills Assessment.

	Novice	Emerging	Expert	Would like to learn more?	Would be open to serving on a subcommittee?
Public Health/Community Health	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Social Work	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Policy Advocacy	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Policy Development	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Case Management	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Research/ Evaluation	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Community Organizing	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Non-Profit Board	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Philanthropy	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Grant Writing	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Finance	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Business Development	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Legal (Criminal/Civil)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Marketing	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Social Media	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Public Speaking	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Facilitation	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Leadership	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Program Planning/Development	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Strategic Planning	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Special Events	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Legislative Contacts	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Cultural Competency	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Other Hard Skills

* 13. Please complete the following self-assessment of your knowledge about these social determinants of health and how they influence health outcomes.

	Novice	Emerging	Expert	Would like to learn more?	Would be open to serving on a subcommittee?
Housing	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Transportation	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Environmental	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Food Justice	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Immigrant/Refugee	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Education	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Green Space	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Community Violence	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Economic Development	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Criminal Justice	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Health Care	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Substance Use Disorder	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Employment	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mental Health	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Other Determinants

* 14. Why do you want to participate in the Steering Committee and what do you hope to get out of it?

15. Please share any other information you feel important for consideration of your application to serve as a BACH Steering Committee member.

16. Please attach your resume.

Please provide two references we can contact.

* 17. Reference 1:

Name

Title

Relationship to you

Phone

Email

* 18. Reference 2:

Name

Title

Relationship to you

Phone

Email

Please email this completed form, along with your resume and any necessary attachments to Julia Healey at jhealey@hria.org or mail to Julia Healey, 95 Berkeley Street, Suite 208, Boston, MA 02116. By submitting this application, you are acknowledging that you have reviewed all information and you are agreeing that all information you submit is truthful.